



PROPOSED CHANGES TO RULES OF THE CLUB (CONSTITUTION)

27 November 2021

Change number 1: Membership Charges

Current clause

10 Membership Charges

- (1) The Executive Committee shall, at least once in each year, review and fix annual member/playing fees for Social, Junior, Senior and Masters players which shall be effective from a nominated date and until next reviewed and amended by the Executive Committee.
- (2) Each new Member shall become liable to pay such member/playing fees as is determined by the Executive Committee and notified to them with advice of their membership status.
- (3) Subsequent to the year of each membership, fees are payable before 1 May in each year and are deemed to cover the period 1 April in that year to 31 March in the next year.
- (4) Without limiting subrule 3, a payment plan can be negotiated for membership fees for the same period.
- (5) Upon full payment of annual membership fees due, the member shall be entitled to vote if they are an Ordinary or Social Member.
- (6) For the avoidance of doubt, Life Members shall not be charged an annual membership fee, granted all rights and privileges including the capacity to vote.

Proposed clause

10 Membership Charges

- (1) The Executive Committee shall, at least once in each year, review and fix member/playing fees for Social, Junior, Senior and Masters players which shall be effective from a nominated date and until next reviewed and amended by the Executive Committee.
- (2) Each new Member shall become liable to pay such member/playing fees as is determined by the Executive Committee and notified to them with advice of their membership status.
- (3) Fees are payable in line with the Waverley Hockey Club Fee Policy.
- (4) Upon full payment of membership fees, the member shall be entitled to vote if they are an Ordinary or Social Member.
- (5) Life Members shall not be charged an annual membership fee, granted all rights and privileges including the capacity to vote.
- (6) Fees and charges for summer, indoor and other competitions and activities will be set by the Executive Committee. Amounts outstanding for these competitions and activities for a period of longer than 12 months may impact on the voting rights of a member at the discretion of the Executive Committee.

Reasoning for the proposed change

The current clause (clause 10) only speaks to annual fees for each playing unit and implies (by defining the dates) that these fees cover all competitions and activities. In reality other fees are charged to members on a regular basis if they choose to join activities beyond the winter season.

The change also removes specifics on payment plans and due dates so that this can be outlined in detail in the Fees policy covering all types of competitions and activities. The Fee Policy outlines details with regards to summer season fees, indoor fees, preseason fees and any other fees payable for members or guests who choose to participate in these activities.

The current Fee Policy is outlined in the document attached entitled: WHC Fee Policy November 2021.

Change no 2: Executive Committee

Current Clauses

43 Composition of Executive Committee

- (1) The Executive Committee shall consist of up to 10 committee members.
 - (2) The members of the Executive Committee are a—
 - (a) President;
 - (b) Secretary;
 - (c) Treasurer;
 - (d) Vice President Operations;
 - (e) Juniors Vice President;
 - (f) Mens Vice President;
 - (g) Womens Unit President;
 - (h) Masters Unit President and
 - (i) 2 Representative's elected to perform specific portfolio functions as advised by the Executive Committee prior to each Annual General Meeting.
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51 Election of Executive Committee members

- (1) At the annual general meeting, separate elections must be held for each of the following positions—
 - (a) President;
 - (b) Secretary;
 - (c) Treasurer;
 - (d) Vice President Operations;
 - (e) Juniors Vice President;
 - (f) Mens Vice President;
 - (g) Womens Unit President;
 - (h) Masters Unit President and
 - (i) 2 Representatives elected to perform specific portfolio functions as advised by the Executive Committee prior to each Annual General Meeting.
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Proposed Clauses

43 Composition of Executive Committee

- (1) The Executive Committee shall consist of up to 10 committee members.
 - (2) The Executive will be made up of four (4) Office Bearer roles being President, Treasurer, Secretary and Hockey Director (who will also be the Club Vice President), and up to a further six (6) roles which will be defined based on the Club's strategic and operational plan.
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51 Election of Executive Committee members

- (1) At the annual general meeting, separate elections must be held for each of the following positions—
 - (a) President;
 - (b) Secretary;
 - (c) Treasurer;
 - (d) Vice President / Hockey Director;
 - (e) Up to further six (6) representatives elected to perform specific portfolio functions which will be defined based on the Club's strategic and operational plan.
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Reasoning for the proposed change

The current clauses (clauses 43 & 51) refer to specific roles which limits the ability of the Executive Committee to identify areas of strategic priority requiring specific focus for defined periods of time. A recent exercise with external consultant ClubMap highlighted best practice in this area is to adjust the composition of the Executive Committee overtime, to enable the effective development and implementation of strategic and operational plans to meet the purpose of the Club.

The proposed design:

1. Protects the core Office Bearer roles (President, Secretary, Treasurer and Vice President);
2. Ensures one of these Office Bearer roles is the Hockey Director, protecting the voice of the member's requirements relating to the operation of the playing units on the Executive;
3. Enables flexibility to establish roles to focus on the development and implementation of strategic and operational plans to meet the purpose of the Club.

For the coming year the proposed Executive Committee and subcommittee structure is outlined in the document attached entitled: Proposed Waverley Hockey Club Committee Structures