



ABN 44 023 477 348

Waverley Hockey Club (Inc)
P.O. Box 2069
Mount Waverley 3149

Ground and Club Room
Cnr High Street Road and Winbirra Parade
Ashwood 3147
Ph: (03) 9807 7805

www.waverleyhc.org.au

Waverley Hockey Club Annual Report

September 30

2020

Waverley Hockey Club is a community based club that provides members of all ages with a competitive, inclusive and safe environment to further their participation in hockey from social to elite levels.



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President's Report

Welcome to the Waverley Hockey Club 2020 Annual Report.

2020 was an unrewarding year in most on-field aspects as the COVID-19 pandemic cancelled the winter hockey season for all participants in Melbourne. It was also difficult to watch as all other States of Australia competed in hockey and other winter sports.

But 2020 was also a time that the Waverley Hockey community banded together, supported our Club and supported each other. As a life-long member of the club and a person who has been involved in fundraising activity over more than 20 years at Waverley, I was amazed and heartened by the generosity of many members including many of our coaches who donated back their coaching fees to the Club. The hard work by many across all communication channels also allowed us to stay connected and supportive of our fellow Waverley members.

There are further comments on the COVID-19 pandemic and the Club's response in the following reports which provide a historical perspective of how the Club has managed through the crisis. I am sure there will be interest in this response at different times in the future and I am confident the decisions the Executive Committee have made this year have and will hold the Club in good financial and cultural standing into the future.

Another year of dedication from our loyal volunteers

I would like to take this opportunity to thank the Executive Committee and all other volunteers that contributed to the running of the club over the last 12 months. As we continue to improve our record keeping for historical purposes, we have included a list of official position holders at the conclusion of this report along with our current Life Members.

I would also like to thank and congratulate Brett Thompson for receiving the Founders Award in 2020 which is awarded each year to a member who has made a significant contribution to the Club. Brett has a long playing and coaching history at Waverley Hockey Club and has now been involved in volunteer roles over a number of years. In 2019 and 2020, Brett has:

- Been the key driver of our Government Liaison group across Federal, State and Local Government which is a time-consuming and often unrewarded role within the club that would go unnoticed to all but a handful of members, but one that is absolutely critical for our future success.
- Volunteered his time to be the Assistant Coach for the Mens Premier League team passing on his wealth of knowledge from his playing and coaching experience.
- Been a member of the Junior Committee where he fulfils the role of Hockey Victoria Liaison and WHC Academy Co-ordinator as well as organising the recent return to hockey for junior members.



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Financial position

We made some tough financial calls in late 2019 and 2020, including:

- 1) Committing to repair the pitch at the car park end of the ground at a cost of over \$50,000. Initially we believed we could fund this cost without impacting our current loan arrangements. COVID-19 did alter this position and we were required to redraw approximately \$38,000 from additional repayments made over the last few years towards our ground loan.
- 2) Requiring members who did not play a match in 2020 to pay fees to cover the fixed costs associated with running the Club.
- 3) Heavily reducing our expenses which led to some difficult discussions around previously agreed payments with service providers and coaches or extra load on Committee members as we performed tasks internally that had previously been outsourced.

In all cases, the decisions made were for the benefit of the Club in the long term. We appreciate the support all members have shown over 2020 as we made these decisions.

The financial results are explained further in the Financial Report. 2020 has been a difficult year financially, but we believe the generosity of members and the prudent decisions made provide the Club with a solid financial platform into 2021. Hopefully we can return closer to normal for the 2021 or 2022 season and get back to the strong financial progress we have made in recent years.

Major projects

A key item for the Club in recent years has been the progress on major projects. The major project that remains a high priority is the second hockey pitch at Ashwood reserve. We continue to make small steps with the City of Monash and continue to have support from State and Federal Members of Parliament.

There are many things people are looking forward to in 2021 after a difficult 2020. For me, I can't wait to see all the Waverley members running out onto Hedley Hull Field in navy blue.

President

Drew Ashton



Response to COVID-19

At the end of 2019 an outbreak of a novel coronavirus, severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) was documented in Wuhan, China. The subsequent spread of the virus resulted in the World Health Organisation declaring a global health emergency on 30 January 2020 and declaring a pandemic on 11 March 2020. The public health and economic consequences of this are well recognised. As of the first week of November 2020, there were >47 million reported cases and over 1.2 million deaths attributable to COVID-19 (<https://www.worldometers.info/coronavirus/>).

From late February Australia and Melbourne started to become increasingly affected by the COVID-19 pandemic and from mid-March onwards, the Waverley Executive Committee began to monitor the situation on a daily basis, updating policies as the pandemic evolved. We endeavoured to provide frequent updates to members both via e-mail and by social media through posts in our Facebook and Instagram pages. On 23rd March and prior to the formal announcement by Hockey Victoria, the Waverley Executive Committee made the difficult decision of cancelling all training and scheduled games and in line with advice from Federal Government our facilities in Ashwood Reserve were closed by the Monash City Council, as we entered the first Victorian lockdown.

Consistent with low community transmission, with the majority of the reported COVID-19 cases resulting from travellers returning from overseas, the daily number of COVID-19 cases declined and announcements were made by the Victorian Government to lift some lockdown restrictions. These were followed by a briefing from Hockey Victoria advising the return to hockey activities in preparation to a winter season. Around mid-May, the Waverley Executive Committee considered that it was safe to begin on-site activities whilst complying with lockdown regulations.

At the forefront of our response to the COVID-19 pandemic was our commitment to keeping our community safe and a policy was developed to that purpose. Our *“Return to play plan”* included various general hygiene measurements with the provision of hand sanitiser stations at key positions in the club. We thoroughly provided equipment usage and disinfection guidelines along with training procedures, detailing differences between juniors and seniors’ allowed activities. We implemented a plan for movement of players and members in-and-out of the venue, designed to avoid unnecessary crowding and minimise transmission risk. An effective sign-in QR code system, designed by Richard Steers, was put in place to successfully keep records of people attending Waverley for contact tracing purposes in the event of a COVID-19 positive case being detected. Our plan was supported by signage at key positions and a video developed by members of our community engaged in clinical work, to remind members the importance of following the rules to keep the club COVID-19 safe. Coaches and supervisors in charge of overseeing activities were requested to attend an online briefing to familiarise themselves with the new rules.

Our club successfully managed to support junior and senior training from 26 May - 8 July, when regrettably Victoria reached 122 COVID-19 cases, and it was clear that the state was heading



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towards a second lockdown. During these very difficult times of isolation, the WHC Executive endeavoured to keep our community engaged through the upload of historical videos from memorable hockey games on our Facebook page and by organising ZOOM Q&A sessions to cover any concerns that members could have during the lockdown. We also made accessible the “*Active Minds*” mental health video series, developed by Monash City Council and Monash University to help members build resilience and navigate difficult times during the lockdown. Supported by a grant from the Victoria Government, the club purchased a Zoom subscription, which is now widely available for all members to host their own meetings with other members and their training squads and encourage connectiveness during the lockdown.

As community transmission finally declined in response to the strict second lockdown, on 28 October, after announcements from the Victorian Government and following guidelines provided by Hockey Victoria, the Waverley Executive Committee updated the club’s COVID-safe Plan, which was submitted and approved by the Monash City Council, allowing us to re-open. Since then, we have been updating our COVID-safe plan reflecting changes announced by the Victorian Government, as restrictions continue to be lifted and the state reaches a much needed COVID-normal status that will allow us to have a 2021 winter hockey season.

I would like to take this opportunity to thank everyone in the Waverley Executive Committee that helped with the design and implementation of our COVID-safe strategy. Many thanks to Nikki Gerling and Drew Ashton that spent many Zoom hours in front of their computers helping me draft our policies. Thanks to Roger Andrews, the operations team and junior Committee members that put in place bollards and fencing to keep our movement of players safe during the short period of time that we were able to train. Thanks to Emma Wong for designing some really good signs. Thanks to Richard Steers for the design and implementation of our sign in system, which was the envy of many other hockey clubs. Thank you to the unit presidents, Ally Rake-Bolt, Geoff Greaves and Alan Ballard for helping with the implementation of our COVID-safe plan across the units. Last but certainly not least, I would like to thank the entire Waverley community for the adherence to our policies. Each one of you has played a part in keeping our club COVID-19-safe.

Diana Hansen

Head of Diversity, Inclusion and Welfare and Lead Committee member for Waverley’s response to COVID-19



Diversity, Inclusion & Welfare Committee Report

The club's constitution was amended in 2019 which led to the creation of a new subcommittee aimed at promoting diversity, inclusion and welfare (DIW). Research and an extensive consultation process identified that the club would benefit from work in this space including the need to develop policies on gender equity and diversity for leadership positions and actively encourage members from diverse background to participate in committees and other volunteer roles.

The 2020 subcommittee set up a DIW action plan with the following priorities for this season.

Improving recruitment and retention of female members

In 2019, our Women's unit submitted secured funding from the Victorian Government under the umbrella of the Change our Game Program. The funds that we raised were used to setup the Women Hitting in UP (WHIP) program, which focussed on attracting new women to hockey to and enhancing the experience of existing Waverley members through the organisation of a range of extracurricular activities during the off season, such as yoga, pilates, etc.

Develop clear position descriptions

Our committee has worked to develop these documents, which will now be available from 2021 for members willing to nominate for committee or subcommittee positions across the club.

Improve our member protection procedures

Erica Zhou completed the Member Protection Information Officer (MPIO) training provided by Hockey Victoria. We are also revising our Member Protection Policy, which will be available to all members for the 2021 season.

Organise and run our first WHC Indigenous Round

We were very excited to start working towards the organisation of our first WHC Indigenous Round. Sadly, this activity had to be postponed but we are confident that we will be in a position to deliver this activity in 2021.

Although some of those activities were completed, a large part of our proposed plan was postponed after the lockdown announcement in response to the COVID-19 pandemic. We are confident that we will be in a position deliver those items in 2021. I would like to acknowledge the contributions by all members of the DIW Sub-committee, Erica Zhou, Caley Manzie, Vittoria Tsam, Liza Greaves and Lachlan Steinfort, whose hard work "behind the scenes" guaranteed the delivery of our action plan during a very challenging year.

Diana Hansen

Head of Diversity, Inclusion and Welfare



Historical Committee Report

At the 2019 Annual General Meeting the Historical Committee presented the significant research undertaken in 2019 to collate the Club history, as well as the proposed Life Member amendments to the Waverley Hockey Club Constitution. The proposed Constitution changes were the culmination of significant work during 2019 to renew the Life Member policy and process. The review included:

- Assessment of Constitution guidelines considering their applicability to the Club's current culture and values;
- Extensive review of how other sports and non-sporting clubs and associations approach Life Membership assessment;
- Creation of the National Representation & Volunteer Recognition policy to support the Executive to operationalise the Constitution. This policy aims to guide the process including assessment criteria to assist in the comparison of multiple nominations and to ensure a high standard is met over time for all nominations;
- Updates to the Constitution as noted below; and
- Review of a number of candidates for life member nomination in 2019.

The Constitution was updated as follows:

- 1) Criteria for National Representation (Automatic) Life Membership:
 - a. minimum number of international games was increased from 10 to 20 to acknowledge changes in recent years regarding the number of games per year members of the national squad would play
 - b. clarification of this category only relating to outdoor National representation by the addition of the word "outdoor"
- 2) Criteria for Volunteer (Elected) Life Membership:
 - a. addition of wording to reference the new policy as follows – "Any proposal for life membership for will be submitted for consideration via the process outlined in the National Representation & Volunteer Recognition Policy"
 - b. addition of the ability to award Life Membership retrospectively to a maximum of one person per year as follows –
 - i. "If it can be shown that members met the criteria during a year in which no life membership was previously awarded and should be considered for life membership in retrospect this may be proposed to the members for consideration at the next Annual General Meeting (or Special General Meeting) of the Club.
 - i. Only one such nomination may be made in any one year. Up to two life members may be elected at an Annual General Meeting (or Special General Meeting); one for that current calendar year and one under the retrospective category as noted above."



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At the 2019 AGM the Executive presented Drew Ashton for Life Membership and his nomination was ratified by the meeting. Drew's accomplishments were acknowledged in a brief presentation by Nikki Gerling, fellow Executive member and Drew's cousin. Nikki and Drew both started playing for the Club, along with their siblings, in 1981 and Nikki's late father Peter Badger is also a Life Member.

Drew's key achievements at the Club include:

- 38 years involvement in the Club, having played & volunteered consistently throughout this time;
- Held key leadership roles for 15 + years including Club President for 3 years and Club Treasurer for 7 years;
- Fundraising lead role for 5 years including the recent project to replace the Club's lights;
- Key role in creation of a Diversity & Inclusion committee in 2019; and
- Many coaching, committee and subcommittee roles over his 38 years at the Club.

Drew accepted his Life Membership with a brief speech in which he spoke with emotion of the significant role the Club has played in his life. Drew is the 22nd Life Member in the Club's history.

2020 Committee Activities

In early 2020 the Historical Committee undertook planning for:

- Club 70th anniversary event planned for April;
- Annual Life Member and VIPs luncheon planned for July;
- Continuing to document the Club's History; and
- Continuing to communicate the Club's history, including writing up Life Member profiles for the website.

Unfortunately, with COVID-19 all events were cancelled, although other activity continued. Without the events planned the Historical Committee increased the amount of email communication with Life Members and VIPs, keeping them informed on a monthly basis regarding the impact COVID-19 was having on hockey and the Club. Many Life Members and VIPs contributed to the Keep the Lights On COVID-19 donation campaign.

None of the great work highlighted in this report would have been possible without the support of the Historical Committee members:

- Ken Moore; who has undertaken extensive research to continue the challenge of collating our Club history
- Bronwyn & Brian Maddock; who have been active members of this committee throughout the past 2 years and were instrumental in the reignition of the annual Life Members luncheon and were the lead organisers of the 70th anniversary event which unfortunately had to be cancelled.

Nikki Gerling

Chair of the Historical Committee



Mens Unit Report

Who would have thought we'd be so excited about hockey in December?

I'm putting this together the day after my first game of hockey for the year, which happened to be a balmy December evening. COVID-19 has done a lot of things this year. Fully appreciating the good things in life is certainly one. Catching up with a bunch of like-minded individuals for a competitive match and, perhaps more importantly, a good chat was a great way to spend my Wednesday night. Appropriately distanced of course.

Although we didn't get to play many, if any, matches, there have still been some highlights from the year. Pre-season was well attended and the group was looking and feeling the fittest they've been for a long time. We snuck in a couple of practice matches and everyone's form was looking good but we'll never know. With the first COVID-19 restrictions impacting upon community sport just before the season start, we had to put our plans on ice.

Following the initial lockdown, the excitement was palpable when we were allowed back onto the pitch, albeit with limited numbers and appropriate spacing. As a unit, the group adapted well to the new normal and appreciated the ability to link back in face-to-face with mates. Again, just as we were starting to build momentum and a shortened season was on the horizon, the second wave hit, necessitating a second lockdown, therefore no hockey. This one certainly hit a bit harder but it was heartening to see some initiatives within the group to maintain the social connections during the break.

Despite not taking the field in an official Waverley Hockey Club match this year, another highlight for this season was Damon Steffens taking part in the Kookaburras Super Camp. Although not selected for the squad yet, it's yet another example of the quality players that Waverley Hockey Club continues to produce.

I'd like to personally thank all of the Executive Committee members for surviving and thriving through this year. In particular the financial gurus that have worked hard to keep the club afloat and infectious disease experts tirelessly working on policy to allow as much hockey as possible to happen. Further to this, thank you to all members that paid or donated their fees or purchased fundraising goods this year. Waverley has always relied on the membership to stay viable and this year the support was vital.

Finally, I would like to thank the members of the Men's Executive for their work to get the playing and coaching group ready for the little hockey that we had this year. Matt Barca and Sam McPhillips have been the go to men for many years and it is great to see their enthusiasm and skills put into practice. Sam is taking a well-earned rest from the committee next season and Julius Gottstein will step up to fill the void in Season 2021. Thanks for all of your dedicated work Sam.



2020 Men's Unit Award

It is with pleasure that I announce Sam McPhillips as this year Men's Unit Award recipient. Sam has taken on various roles within the Men's Committee over many years and this year was no exception. His work has been pivotal in getting our core business done, that is, getting players onto the field in the navy blue. Despite no official games being played, the administrative work to have a season and teams up and running, ready to start at the drop of a hat was largely due to Sam's work with coaches, managers and players. In his role as Chairman of Selectors, Sam made sure that teams were well balanced and ready to represent Waverley at the best level. His decision to step away from the Committee at the conclusion of this 'season' was accepted with a sense of trepidation at the gap that needed to be filled in his role. However, I think we can all agree that he has contributed a lot to the Club in his time with the Men's Committee and I look forward to his continued association on the field.

Committee – Men's Unit

Role	Name
Men's President	Geoff Greaves
Men's Vice-President	Matt Barca
Committee Member/Chairman of Selectors	Sam McPhillips
Committee Member	Julius Gottstein

Men's Unit – Coaches, Team Managers and volunteering roles

Role	Name
Premier League Coach	Andrew Shelton
Premier League Assistant Coach	Brett Thompson
Premier League Reserves Coach	Tim Thompson
Pennant A Coach	Matt Barca
Pennant B Coach	Nick Burrage
Pennant B Coach	Nigel Ah-Cann
Pennant B Coach	Mitch Smith
Pennant E Coach	Jason Lyon
Pennant F Coach	James Newman
Pennant F Coach	Al Cramer
Metro A Coach	Dwayne Rabel
Midweek Open A Coach	Rodney Mackintosh
Midweek Open BSE Coach	Andrew Lee

Geoff Greaves

Mens Unit President



Womens Unit Report

Like the rest of the world, 2020 was a year intended for grand ideas and great prospects that were ultimately shut down with the spread of COVID-19. But before we get to that, let's wind it back to some of the few, but great things we were able to achieve in the Women's Unit in late 2019 and early 2020.

The Women's Unit kicked things off in December 2019 with the introduction of our new Strength & Conditioning and Fitness Coach – Lara Bester. Lara was a huge hit among the ladies, running a great range of pre-season sessions for us including strength, running, yoga and Pilates.

Following the appointment of Lara, we welcomed Rebecca Thompson and Christine Johnstone onto the scene as our 2020 Premier League coaches. We were absolutely stoked to welcome these ladies to our coaching staff as they have both been dedicated, star members of our club for a number of years.

At the end of 2019, the Women's Unit were lucky enough to be the recipients of a State Government grant that could be used to promote and attract women to playing hockey. With this grant money, they Women's Unit were able to undertake a number of initiatives to make hockey as a sport, more inclusive and accessible to women players. These included:

- Putting together a kit of hockey gear including hockey sticks, shinpads, balls and cones which would enable players who were new to the game borrow equipment, rather than needed to go and purchase a whole kit of hockey gear, which as we all know, isn't cheap. A big thank you to Just Hockey in Glen Iris for putting this library of equipment together for us;
- Running a Come and Try session to enable local community members to come and give hockey a go;
- An 8-week social hockey program called WHIP (Women Hitting It Up). This program welcomed 27 new and returning club members who had either not played hockey in a while and were keen to get back into the sport and also brand-new players to the game; and
- 4 x Injury Prevention Session
 - Nutrition with James McGeoch
 - Yoga with Sharron Yu
 - Pilates with Lara Bester
 - Injury Prevention & Management with Ross Smith.

A big thank-you to all of our Women's Committee members who were the main drivers for these programs. Also, a big thank you to our WHIP coaches Lucas Gonez and Caley Manzie for providing A+ coaching!



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Next, we move along to our A-team Committee Members. A big thank you to the 2020 Women's Committee. While we kept our core members, there were some slight changes to our roles.

- Ally Rake-Bolt moved from Vice-President to President of the Women's Unit. 2020 was Ally's fifth year on the Women's Committee.
- Diana Hansen moved from President to Vice-President of the Women's Unit, in order to give some time and attention to the brand-new Diversity, Inclusion and Welfare committee. 2020 was Diana's fifth year on the Women's Committee.
- Erica Zhou stayed on-board as a general member, specialising in communications and the WHIP program. 2020 was Erica's fourth year on the Women's Committee.
- Emma Wong stayed on-board as a general member, specialising as our Hockey Victoria liaison and the WHIP program. 2020 was Emma's fourth year on the Women's Committee.
- After a couple of years off the committee, we welcomed back Jess Rake-Bolt as a general committee member.

Key non-committee positions, who were essential for the running of our unit include:

- Rebecca Thompson and Christine Johnstone as our Premier League coaches.
- Colleen McCormack and Melanie Koelmeyer as our Premier League Reserves coaches.
- Carly Eastman as our Pennant A coach.
- So Immura as our Pennant B coach.
- Natisha Tapson and Ella McLean as our Pennant E coaches.
- Lucas Gonez and Caley Manzie as our WHIP coaches.
- Lara Bester as our Running/Strength & Conditioning/Preseason Coach

With 80+ interested and registered player, we were able to get some training and preseason games in before we were ultimately such down due to the COVID-19 pandemic.

I would like to give a big shout out and thank-you to Di Hansen, who handled the response to the COVID-19 situation not only for the women's unit, but for the whole club. Di worked tirelessly to make sure we had all of the correct procedures and policies in place to ensure we could all play as much hockey as we possibly could. Di's work still continues as we head into the reopening stages of COVID and start to plan our 2021 preseason. Big, big thank you to Di for your amazing work, we all appreciate it!

[2020 Women's Unit Award](#)

This was a ridiculously hard award to give out this year. We had so many people who stood up and went above and beyond their roles to ensure we could get the absolute most out of the short amount of time that we had in 2020.

I would like to present this award to two people this year – **Erica Zhou** and **Emma Wong**. Both for their longstanding contribution to the Women's Unit, but mainly for their amazing efforts in putting together a hugely successful WHIP program. Their dedication to the preparation and running of this



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program was incredible and it meant that we had 27 ladies who were able to get back into the game or start playing the game of hockey. Thank you, ladies.

I would like to send another big thank you to the Women's Committee members and our coaches, who despite the unsureness of the year, powered through and did all they could to get the most out of the small amount of time we had on the field.

I am so proud of all that we achieved in 2020 and I am looking forward to even bigger and better things in 2021.

Committee – Women's Unit

Role	Name
Women's President	Ally Rake-Bolt
Women's Vice-President	Diana Hansen
Committee Member	Emma Wong
Committee Member	Erica Zhou
Committee Member	Jess Rake-Bolt

Women's Unit – Coaches, Team Managers and volunteering roles

Role	Name
Premier League Coach	Rebecca Thompson
Premier League Assistant Coach	Christine Johnstone
Premier League Reserves Coach	Colleen McCormack
Premier League Reserves Assistant Coach	Melanie Koelmeyer
Pennant A Coach	Carly Eastman
Pennant B Coach	So Immura
Pennant E Coach	Ella McLean
Pennant E Assistant Coach	Teesh McLean

Ally Rake-Bolt

Women's Unit President



Masters Unit Report

While we did not take to the pitch this season there are some positives to report from Masters for 2020.

The Masters section had 2 teams lined up to play including some new recruits. We look forward to them playing their first game for the club next season. We will still look to recruit more players and as always would love to see a womens team or women's players re-join our ranks.

Our pre-season training was well organised and executed by Dwayne Rabel and Steve Willer. Its probably the most organised we have been and the feedback from the group was excellent. Your sessions not only assisted with our play but also the comradery which is as important. Thanks for your efforts and hope to see it continue next season.

The 45C team continue to be "reigning Premiers" and will look to back their performance up next season.

As a Masters Executive we developed some initiatives to help the club such as again seeking to sponsor a womens unit player and promoting bar duty but only got to fully execute the wine drive. The wine drive was an honour to be involved in and raised much needed funds. This seasons wine drive saw us honour Waverley life member Neil Brooks. A worthy recipient, certainly the "Panthers Pride" and as Matt Barca aptly put it – "Great Man. Great Drop". Thanks to all involved including Dwayne, Nick Gerling and Roger Andrews for the printing, everyone who supported the club through a purchase and the Brooks clan in working with us to make it happen. This initiative is something the Masters will continue to run into the future.

I want to thank my hard-working Masters Executive team members in Dwayne as Secretary and Steve Hull. They both did a power of work, its just unfortunate we did not get to play. We have already started planning for 2021 and look to continue to grow the Waverley Masters section and our contribution to the club.

Alan Ballard

Masters Unit President



Junior Unit Report

Following a successful summer indoor hockey season, we were gearing up for a great winter outdoor season in 2020 when COVID-19 hit! It was a long on again, off again preseason so the news that the season was officially being cancelled in early July was pretty tough to hear for all members.

Prior to the Outdoor season being cancelled the Junior Unit expected 196 players to play in 2020 and had entered 13 teams in the U10, U12, U14 and U16 age groups across all levels; Shield, Pennant, District and half field. Of the 196 expected players 69 players were female and 127 players were male. In addition, 39 players (12 female, 27 male) joined our Hookin2Hockey program in term 1.

The kids were so disappointed not to have the season and beyond the hockey there was a sense of loss as members were in lockdown, missing the friendship and connection that the Club provides.

A MASSIVE thank you to the Junior Committee, Age Group Co-Ordinator's and Coaches for all for their hard work on a volunteer basis to run two pre-seasons (the original one and then a second preseason post lockdown #1). Waverley Hockey Club only runs because of volunteers and these people are all hugely dedicated putting in their time and passion for our kids and the sport of hockey. I cannot thank this group enough for their support, and I hope our members appreciate the huge value these volunteers bring for all of our benefit.

The same Junior Committee continued on from 2019 devoting significant hours to the club despite no winter season running. With 33 years combined (on the junior committee) this group handled the COVID-19 curve ball in their stride! The 2020 Junior Unit Committee members were:

- Nikki Gerling, continued on as Unit President for a fifth year and her thirteenth year on the Junior Committee,
- Lisa Ryan, her eighth year as a Committee member, as Age Group Co-ordinator overseeing all of the U12, U14 and U16 teams, players, coaches and parents,
- Simon Lamb, his fifth year as a Committee member, who managed communications across the junior unit,
- Nick Gerling, his fourth year as a Committee member, as Registrar, the "master of data" making the committee's lives easier, (as well as fulfilling the Registrar and finance management roles for the Senior unit and whole of club activities for second year), and
- Brett Thompson, his third year as a Committee member, fulfilling the role of Hockey Victoria Liaison and WHC Academy Co-ordinator.

Key non-committee positions continued to play a key role with a wonderful team of coaches, dedicated age group co-ordinators working across the junior unit to run two lots of preseason including Caley Manzie and Indianna Robertson running term 1 Hookin2Hockey, Mel Koelmeyer (U10 & U12 Co-ordinator), Paula Witkowski (U14 Co-ordinator) and Kirstin Hine (U16 Co-ordinator).

Without a season there were no player awards in 2020, however the Executive acknowledge the efforts of all the volunteers who supported the Junior Unit, and in particular:

Junior Unit Club person of the Year: Lisa Ryan

Most significant contribution by a parent: Mel Koelmeyer

Most significant contribution by a senior: Dacia Koelmeyer



2019/20 Summer Indoor Season

Waverley had 105 players join indoor over the 2019/20 summer period, with 10 indoor teams in term 4 weekly competitions and 6 club championship teams. Three of the term 4 teams were premiers in their competition and 4 of the 6 Club Championship teams made the State Grand Final and the U15 Girls were State Champions. A massive 19 players across the U13 to U18 age group made state teams. Many parents and seniors volunteered as team managers and coaches across the indoor season (see appendix for names), we thank you all for your support to our indoor teams.

Indoor weekly competition Premiers:

- U13 Girls Shield
- U15 Mixed Pennant Blue
- U18 Shield

U13 Indoor State Club Championships results:

- Waverley Girls finished 5th
- Waverley Boys finished 9th

U15 Indoor State Club Championships results:

- Congratulations to both girls & boys teams for reaching the gold medal match in their competitions. Both undefeated in their pool games and convincingly winning their semi-finals.
- The girls first brought home the gold with 5-0 win, undefeated for the whole tournament.
- The boys lost 2-1 to Essendon in a hard-fought match, bringing home the silver, a great effort for a team that was 90% bottom age players.

U18 Indoor State Club Championships results:

- Congratulations to both girls & boys' teams for reaching the gold medal match in their competitions. Both finished top of the ladder after semi-finals.
- The girls lost 2-0 to Southern, a tough and hard-fought game.
- The boys lost 6-4 to Altona in a hard-fought match, bringing home the silver, the game much tighter than the score line suggests.

State team representation

Indoor Hockey Victoria State	
U13 Girls	U13 Boys
Lulu Stansby	Mingyao Zhang
U15 Girls	U15 Boys
Abbey Ryan	BJ Graven
Jemma Ryan	Will Hine
Evie Stansby	Oliver Thompson
Lara Gonez	Anthony Young
Majella Hine	
Aurelienne Pywell	
U18 Girls	U18 Boys
Dacia Koelmeyer	Lachlan Gerling
Rachel Knowles	Remy Newstead
	Kieran Yeates
	Julius Gottstein
	Joshua Duncan



Waverley Hockey Club Annual Report | 2020

2020 Outdoor Season

The 2020 calendar year kicked off with 91 players joining a 5-week preseason academy as well as Hookin2Hockey running in local schools followed by a Come n' Try day at the Club within the first few weeks of the 2020 school year.

U10-U16 preseason started as usual in February for Shield teams and March for all other players. By late March Melbourne was in lockdown and all sport was cancelled. A glimmer of hope in mid-May with sports training restarting before lockdown #2 coming into force in early July. Juniors managed 4 weeks of non-contact training in groups of 10 under strict COVID-19 rules, followed by a slight easing of restrictions for 2 weeks allowing contact training in groups of 20 and practice games. These 6 weeks of "post lockdown #1" preseason that we managed to have reinforced the importance of our club as a community. The enjoyment players of all ages experienced being back on the pitch training and being together with mates and the Waverley community was obvious.

Hockey Victoria State Teams

U15 and U18 State teams trained hard over January, February and March pre-lockdown. National Championships were cancelled due to COVID-19.

Outdoor Hockey Victoria State	
U13 Girls	U13 Boys
Was due to be announced later in 2020	
U15 Girls	U15 Boys
Zoe Poppenbeek	Daniel Adams
Lulu Stansby	BJ Graven
Neve Thompson	Oliver Thompson
Lauren Austen	Anthony Young
	Mitch Howe
	Bailey Hunter
	Harrison Smith
U18 Girls	U18 Boys
Dacia Koelmeyer	Lachlan Gerling
Eliza O'Neill	Remy Newstead
Evie Stansby	

Nikki Gerling

Junior Unit President

HV High Performance Program

2019/20 Hockey Victoria High Performance Academy	
U13 Girls	U13 Boys
Grace Carter,	Sam Hellier-Lovick
Jayana Ingram	Finn Watson
Chloe Johnstone	Chun Hei Jude Wong
Aaliyah Koelmeyer	Mingyao Zhang
Emily Pereira	Jiaxuan Zhu
Giselle Thompson	
U15 Girls	U15 Boys
Majella Hine	Daniel Adams
Zoe Poppenbeek	BJ Graven
Lulu Stansby	Mitchell Howe
Neve Thompson	Jordan Oellermann
	Wesley Parkin
	Harrison Smith
	Oliver Thompson
	Bailey Hunter
	Anthony Young (GK)
U18 Girls	U18 Boys
Dacia Koelmeyer	Joshua Duncan (GK)
Eliza O'Neil	Will Hine
Evie Stansby	
Emerging - Women	Emerging - Men
Rachel Knowles	Lachlan Gerling
	Casey Henderson
	Remy Newstead



Financial Report for the year ended 30 September 2020

The following pages provide the financial statements for the Waverley Hockey Club for the year ended 30 September 2020. Like other community organizations, Waverly Hockey club was impacted by the COVID-19 pandemic as most of the winter games were cancelled during the year. Due to the Club's financial stability, the donations from members and the strong member base, the club was able to break even on cashflow and minimize the losses incurred during the year.

The club reduced the fees for members and provided options to members to either donate, pledge or refund the excess fees collected. Nearly 20% of the members were refunded the fees with the remaining respondents either opting to donate or pledge the money to the club. We thank all members who contributed to the Club in 2020.

The significant items within the financial statements are:

Profit & Loss Statement

The loss for 2020 is \$19,625 compared to a 2019 profit of \$46,983 with the following contributors:

- Income reduced significantly due to:
 - o Decrease in membership fees due to the cancellation of the winter season.
 - o Decrease in associated income like bar /canteen revenue by \$61k, uniform revenue by \$9k and ground hire by \$13k.
 - o This was offset by the generous donations and pledges of \$38k.
- Lower running costs as the club remained closed for major part of the winter season.
- Increase in depreciation costs due to additional asset capitalised in 2019 and 2020, especially the new ground lights (2019) and pitch repairs (2020).

Balance Sheet

- The Club's cash balance remains relatively strong. However, we did need to redraw nearly \$40,000 from the Bendigo Bank loan account in order to pay for the ground repairs. Initially we were hoping to avoid a redraw prior to COVID-19.
- The loan with Bendigo Bank was put on payment moratorium and hence the increase in the loan balance by 26,000 representing the accrued interest offset by partial payment of the loan. The repayments have been re-started in late 2020.
- Since the refund to members had not been paid as at 30 September, a provision for refund based on the survey results and additional provision for refund has been considered in the Balance sheet.

As the revenue is lower than \$250,000, the club is not required to have its financials audited. However, an independent accountant has reviewed the accounts for the year.

Mrudula Rao

Treasurer



Profit & Loss

Waverley Hockey Club Incorporated For the 12 months ended 30 September 2020

	Sep-20	Sep-19
Income		
Canteen & Bar		
Alcohol expenses	(1,108)	(15,004)
Bar receipts	1,454	40,269
Canteen (excl. bar) receipts	62	22,035
Food expenses	(1,170)	(12,040)
Non-alcoholic drinks	(1,373)	(2,760)
Total Canteen & Bar	(2,135)	32,501
Ground/Facilities Hire		
Clubroom Hire	-	364
Ground Hire	4,223	17,401
Total Ground/Facilities Hire	4,223	17,765
Membership Fees		
Doubtful Debts	-	1,607
Junior Academy	6,614	6,076
Junior unit	1,500	-
Minkey	1,145	1,915
Summer Hockey - Indoor	2,351	13,196
Summer Hockey - Indoor (Juniors)	16,682	-
Summer Hockey - Outdoor	11,706	12,262
Volunteer Levy Revenue (Net)	76	14,524
Winter Season Juniors	5,812	44,881
Winter Season Mens	10,463	68,096
Winter Season Women	5,826	39,236
Total Membership Fees	62,174	201,793
Uniform		
Uniform costs	(8,018)	(21,201)
Uniform income	10,502	19,769
Total Uniform	2,484	(1,432)
Total Income	66,746	250,626
Gross Profit	66,746	250,626
Plus Other Income		
Fundraising		
Donations	37,903	14,264
Grants	1,500	6,555
Raffle expenses	(2,618)	-
Raffle/other fundraising rev	5,653	1,874
Social activities revenue	-	4,063
Social activity expenses	-	(2,826)
Sponsorship	2,181	14,120
Total Fundraising	44,619	38,050



Profit & Loss

	Sep-20	Sep-19
Presentation Night		
Presentation night costs	(15,007)	(2,521)
Presentation night revenue	12,692	5,847
Total Presentation Night	(2,315)	3,326
Total Other Income	42,304	41,376
Less Operating Expenses		
Administration		
Administration costs	3,768	5,711
Advertising	44	2,569
Audit Fees	3,550	1,136
Bad Debts	3,626	3,035
Bank Charges	1,035	2,110
Depreciation Expense	31,106	27,588
Fines	227	756
Internet	436	436
Playing & training consumables	2,256	4,473
Postage and Stationary	-	125
Telephone	510	335
Trophies	845	3,985
Wages & Salaries	950	7,264
Website/Apps	316	1,018
Total Administration	48,669	60,540
Affiliation Fees		
Affiliation fees	-	3,081
Ground hire - games	2,429	3,173
Ground hire - training	-	282
Junior costs	470	1,591
Junior Costs - HV Roadshow	2,920	-
Junior Team Fees	-	7,262
Junior Team Fees (Indoor)	11,064	-
Mens Team Fees	3,295	18,453
Summer Team Fees	4,027	15,134
Summer Team Fees (Indoor)	2,873	-
Womens Team Fees	3,182	14,782
Total Affiliation Fees	30,259	63,758
Clubhouse		
Clubroom consumables	543	2,918
First aid costs	267	45
Lease costs	-	1,319
Licences	-	363
Security	1,280	1,124
Total Clubhouse	2,090	5,768
Coaching		
External Coaching	3,520	-
Junior coaching fees	1,370	11,298



Profit & Loss

	Sep-20	Sep-19
Junior Coaching Fees - Indoor	2,080	-
Senior Coaching Credits	-	300
Senior coaching fees	16,463	37,909
Total Coaching	23,433	49,507
Insurance		
General insurance	1,418	1,168
Total Insurance	1,418	1,168
Repairs & Maintenance		
Clubroom maintenance	3,424	10,430
Electricity	5,956	12,495
Gas	3,215	1,042
Turf/light maintenance	-	1,362
Total Repairs & Maintenance	12,595	25,329
Umpires		
Junior umpires	30	6,295
Junior Umpires - Indoor	1,495	-
Senior umpires	3,735	20,391
Total Umpires	5,260	26,686
Total Operating Expenses	123,725	232,756
Operating Profit	(14,675)	59,246
Non-operating Income		
Interest Income	11	24
Miscellaneous Income	1,643	(3,727)
Total Non-operating Income	1,654	(3,703)
Non-operating Expenses		
Interest Expense	6,604	6,983
Total Non-operating Expenses	6,604	6,983
Net Profit	(19,625)	48,560



Balance Sheet

Waverley Hockey Club Incorporated As at 30 September 2020

	30 Sep 2020	30 Sep 2019
Assets		
Bank		
Bendigo Bank		
Bendigo Canteen Card	135	605
Bendigo Fees Account	30,252	27,911
Bendigo Working Account	2,370	28,200
Neil Brooks Junior Scholarship	1,502	1
WHC Donations	19,517	14,698
Total Bendigo Bank	53,776	71,415
Total Bank	53,776	71,415
Current Assets		
Accounts Receivable	2,952	-
Deposits Paid	920	920
Receivables		
Provision for Doubtful Debts	(6,138)	(2,512)
Trade Debtors	12,833	18,306
Total Receivables	6,695	15,794
Stock on Hand		
Canteen stock	761	761
Uniform	26,175	21,485
Total Stock on Hand	26,936	22,245
Total Current Assets	37,504	38,960
Fixed Assets		
Ground lights	36,364	36,364
Ground lights Accumulated Depreciation	(3,713)	(1,289)
Clubhouse		
Clubhouse	192,158	192,158
Clubhouse Accumulated Depreciation	(192,158)	(192,158)
Furniture & Fittings	18,253	18,253
Furniture & Fittings Accumulated Depreciation	(13,394)	(11,762)
Total Clubhouse	4,859	6,491
Equipment		
Hockey equipment	2,651	2,651
Hockey Equipment Accumulated Depreciation	(1,580)	(1,280)
Total Equipment	1,071	1,371
Ground Surface		
Synthetic ground	417,193	363,925
Synthetic Ground Accumulated Depreciation	(219,359)	(192,610)
Total Ground Surface	197,833	171,315



Balance Sheet

	30 Sep 2020	30 Sep 2019
Total Fixed Assets	236,414	214,252
Total Assets	327,694	324,627
Liabilities		
Current Liabilities		
Accruals	11,661	14,787
GST	(1,149)	3,672
Outstanding Payments	34,968	-
Rounding	-	-
Superannuation Payable	1,615	1,615
Trade Creditors	870	30,886
Wages Payable - Payroll	(2)	(2)
Total Current Liabilities	47,963	50,957
Non-Current Liabilities		
Ground Loan	162,061	136,375
Total Non-Current Liabilities	162,061	136,375
Total Liabilities	210,024	187,333
Net Assets	117,669	137,294
Equity		
Current Year Earnings	(19,625)	48,560
Retained Earnings	137,294	88,734
Suspense	-	-
Total Equity	117,669	137,294



Statement of Cash Flows

Waverley Hockey Club Incorporated
For the year ended 30 September 2020

	2020	2019
Operating Activities		
Receipts from customers	189,030.75	401,155.38
Payments to suppliers and employees	(128,934.81)	(317,412.32)
Cash receipts from other operating activities	(10,459.82)	(20,782.59)
Net Cash Flows from Operating Activities	49,636.12	62,960.47
Investing Activities		
Proceeds from sale of property, plant and equipment	(80,540.73)	(12,056.37)
Other cash items from investing activities	-	(2,127.00)
Net Cash Flows from Investing Activities	(80,540.73)	(14,183.37)
Financing Activities		
Other cash items from financing activities	13,265.74	(20,189.84)
Net Cash Flows from Financing Activities	13,265.74	(20,189.84)
Net Cash Flows	(17,638.87)	28,587.26
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	71,414.72	42,827.46
Net change in cash for period	(17,638.87)	28,587.26
Cash and cash equivalents at end of period	53,775.85	71,414.72



Committee's Report

Waverley Hockey Club Incorporated
For the year ended 30 September 2020

Committee's Report

Your committee members submit the financial report of Waverley Hockey Club Incorporated for the financial year ended 30 September 2020.

Principal Activities

The Principal activities of the association are to provide sporting and recreational facilities to its members and the community.

Significant Changes

There have been no significant changes in the nature of these activities during the year but COVID-19 has heavily impacted the volume of activities the association provided.

Operating Result

The result of the association for the year ended 30 September 2020 amounted to a Deficit of \$19,625 (2019 Surplus: \$46,983).

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlements of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a result of the Members of the Committee on: 3rd December

Drew Ashton (President)

Dated this Ninth day of December 2020

Mrudula Rao (Treasurer)

Dated this Ninth day of December 2020



True and Fair Position

Waverley Hockey Club Incorporated
For the year ended 30 September 2020

Annual statements give true and fair view of Financial Position and performance of the Association

We, Drew Ashton and Mrudula Rao, being members of the committee of Waverley Hockey Club Incorporated, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Waverley Hockey Club Incorporated during and at the end of the financial year of the association ending on 30 September 2020.

Signed: 

Dated: 09/12/2020

Signed: 

Dated: 09/12/2020



2020 Committee Members

Executive Committee

Role	Name
Club President	Drew Ashton
Secretary	Emma Wong
Treasurer	Mrudula Rao
Vice President: Men's Unit	Geoff Greaves
Vice President: Women's Unit	Ally Rake-Bolt
Vice President: Master's Unit	Alan Ballard / Mark Adams
Vice President: Junior Unit	Nikki Gerling
Vice President: Operations	Roger Andrews
Vice President: Diversity & Inclusion	Diana Hansen
Vice President: Communications & Systems	Richard Steers

Committee – Finance

Role	Name
Chair	Drew Ashton
Junior Registrar & Assistant Treasurer	Nick Gerling
Treasurer	Mrudula Rao

Committee – Diversity, Inclusion & Welfare

Role	Name
Chair	Diana Hansen
Committee Member	Erica Zhou
Committee Member	Caley Manzie
Committee Member	Vittoria Tsam
Committee Member	Liza Greaves
Committee Member	Lachlan Steinfort

Committee – Operations

Role	Name
Chair	Roger Andrews
Canteen	Jacqui McMahon

Committee – Historical

Role	Name
Chair	Nikki Gerling
Committee member	Ken Moore
Committee member	Brian Maddock
Committee member	Bronwyn Maddock

Committee – Social

Role	Name
Chair	Jason Lyon



Committee – Men's

Role	Name
Men's President	Geoff Greaves
Men's Vice-President	Matt Barca
Committee Member/Chairman of Selectors	Sam McPhillips
Committee Member	Julius Gottstein

Committee – Women's

Role	Name
Women's President	Ally Rake-Bolt
Women's Vice-President	Diana Hansen
Committee Member	Emma Wong
Committee Member	Erica Zhou
Committee Member	Jess Rake-Bolt

Committee – Masters

Role	Name
Masters President	Alan Ballard
Committee Member	Dwayne Rabel
Committee Member	Steve Hull

Committee – Juniors

Role	Name
Vice President – Junior Unit	Nikki Gerling
Secretary	Nikki Gerling
Registrar	Nick Gerling
Age Group Coordinator	Lisa Ryan
HV Liaison	Brett Thompson
Communications Coordinator	Simon Lamb

Committee – Junior Unit Indoor

Role	Name
Chair	Nikki Gerling
Committee	Brett Thompson
Registrar	Nick Gerling
Team Coordinator	Lisa Ryan



Junior Unit – Team Managers and Other volunteering roles

Role	Name
U10 Co-ordinator	Mel Koelmeyer
U12 Co-ordinator	Mel Koelmeyer
U14 Co-ordinator	Paula Witkowski
U16 Co-ordinator	Kirstin Hine
New to Hockey programs	Caley Manzie & Indianna Robertson
Roster Coordinator	Karen O'Neill
Umpire Coordinator	Mike Brooks
First Aid Coordinator	Karen O'Neill
Team managers	Most positions not finalised due to COVID-19
Umpires	Most positions not finalised due to COVID-19

Junior Unit – Coaches

Role	Name
Coach – U10 Boys Blue	vacant
Coach – U10 Girls Blue	Aurelienne Pywell & Lara Gonez
U12 Shield Boys	Nick Chandler & Kath Forsyth / Marieke de Ruijter
U12 Shield Girls	Brett Thompson & Dacia Koelmeyer
U12 Mixed District	Jack Holyoake
U14 Shield Boys	Wes Moore & Liam Anastasio
U14 Shield Girls	Christine Johnstone & Jemma Ryan
U14 Pennant Boys	Nick Glossop & Andrew Yeaman
U14 Mixed District	Amber Willowwhite & Tamara Sheehan
U16 Shield Boys	Adrian Kucyk & Braydon Lyons
U16 Shield Girls	Brooke Ryan & Casey Henderson
U16 Pennant Boys	James Newman & Alastair Cramer
U16 Mixed District	Paul Smart



Junior Unit Indoor – Team Managers

Role	Name
U11	Karen Armstrong
U11	Tamsin Ganly
U13	Alison Stansby
U13	Christine Johnstone
U13	Ashley Davison
U15	Lisa Ryan
U15	Julian Adler
U15	Natalie Ollermann
U15	Vaughan Thompson
U18	Miranda Ellis
Club Championships U13 Girls	Tamara Perera
Club Championships U13 Boys	Michael Stansby
Club Championships U15 Girls	Lisa Ryan
Club Championships U15 Boys	Nikki Gerling
Club Championships U18 Girls	n/a
Club Championships U18 Boys	Belinda Harrington

Junior Unit Indoor – Coaches

Role	Name
U11	Sean Pywell
U11	Bec Thompson
U13	n/a
U13	Wes Moore
U13	Dacia Koelmeyer
U15	Richard Steers
U15	Lachie Steinfort & James Shrimpton
U15	Caleb Tansey
U15	Caleb Tansey
U15	Lucas Gonez
U18	James Knee
Club Championships U13 Girls	Rachel Knowles & Dacia Koelmeyer
Club Championships U13 Boys	Wes Moore
Club Championships U15 Girls	Rachel Knowles
Club Championships U15 Boys	Lachlan Gerling & Kieran Yeates
Club Championships U18 Girls	n/a
Club Championships U18 Boys	Lachie Steinfort & James Shrimpton



Life Members of Waverley Hockey Club

Volunteer (Elected) Life Members

Life Member	Year Awarded
Les Large (dec.)	1966
Bob Trewin (dec.)	1968
Kingsley Hull	1973
Colin Duggleby	1979
Hedley Hull (dec.)	1983
Helen Moore	1987
Bert Batch (dec.)	1990
Peter Badger (dec.)	1992
Ed Hoyer	1993
Dianne Robbie	1994
Alan Curnow (dec.)	1995
Fleur Paton	2003
Neil Brooks (dec.)	2005
Alan Ballard	2016
Drew Ashton	2019

National Representation (Automatic) Life Members

Life Member	Australian Representation
Colin Batch	1979-1990
Nigel Patmore	1982-1986
Travis Brooks	2003-2008
Stephen Mowlam	2003-2008
Luke Doerner	2004-2012
Renee Trost	2007-2011
Stacia Joseph	2009-2012